



# SEARCH PROFILE

Vice President for Agriculture and Dean of the College of Agriculture

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### OVERVIEW OF LSU

LSU comprises eight campuses stretching across Louisiana and includes more than 50,000 students and research expenditures amounting to \$360 million. Within LSU are two health sciences centers offering various levels of degrees in medicine, dentistry, allied health, nursing, public health, and graduate studies. The LSU Agricultural Center encompasses both extension responsibilities and agricultural research. The Pennington Biomedical Research Center is a premier research institute specializing in chronic disease, diabetes, and obesity. LSU Shreveport offers degrees at the undergraduate and graduate level and has an emerging online presence. LSU Alexandria is a four-year institution serving the central region of the state. LSU Eunice is a junior college offering degrees and certificates in health, business, and liberal arts.

LSU's flagship campus, located in the state capital of Baton Rouge, is Louisiana's premier public institution. It is a land-, sea-, and space-grant institution enrolling some 32,000 students studying in nearly 200 bachelor's, master's, doctoral, and specialist programs. The flagship campus includes the Paul M. Hebert Law Center and the state's only School of Veterinary Medicine. There are more than 5,000 employees with a budget of more than \$1 billion on the flagship campus.

Over the past 20 years, LSU has consistently produced finalists and winners of the Rhodes, Truman, Goldwater, and Udall Scholarships. Several of LSU's programs are ranked top in the nation, including the Robert Reich School of Landscape Architecture in the College of Art & Design and the Internal Auditing program in the E. J. Ourso College of Business, which is internationally known as one of the top such programs in the world. LSU faculty and students contributed to the 2017 Nobel Prize in Physics with the discovery of gravitational waves, which were predicted by Einstein but not previously recorded. And Forbes recently recognized LSU among the top 20 universities in the country that dominate in both academics and athletics.

In short, a lot is happening across all of the campuses, and it is an exciting time to be at LSU. From preserving the state's coastline and protecting its \$2.4 billion seafood industry to finding improved treatments for cancer, diabetes, and heart disease, researchers at LSU are contributing to breakthroughs that impact the everyday lives of the people of Louisiana, the nation, and the world.

LSU seeks a dynamic person to serve as Vice President for Agriculture and Dean of the College of Agriculture who can lead the continued effort of positioning LSU as one of the nation's top public research universities. In recent years, LSU has worked tirelessly to bring in top faculty members who have achieved national and international recognition, an increasingly diverse student body, and larger and more successful incoming classes. As LSU continues to distinguish itself in research and scholarship during this era of intense competition in higher education, it becomes more important than ever to find the right leaders to champion the university's values and to nurture the manifestation of those values within the individual colleges.

### QUICK FACTS



#### Campuses

- LSU, the flagship campus
- LSU Agricultural Center
- Pennington Biomedical Research Center
- LSU Alexandria
- LSU Eunice
- LSU Shreveport
- LSU Health New Orleans
- LSU Health Shreveport

#### LSU is Louisiana's most important economic asset.

LSU researchers across Louisiana are working on developing a wide range of innovations to improve quality of life by studying issues such as disease management, advanced medical treatments, obesity, coastal protection, hurricane preparedness, energy, natural resource management, and agriculture. To learn more about how LSU research works for the state of Louisiana, visit [lsu.edu/researchworks](http://lsu.edu/researchworks).

LSU's economic impact on Louisiana totals \$5.1 billion. The impact equates to \$1,097 per Louisiana citizen and a return of \$13.25 for every dollar of state investment. For more on LSU's impact, visit [lsu.edu/impact](http://lsu.edu/impact).

## STRATEGIC PLAN 2022-2030

This is an exciting time for LSU in so many ways. For the past few years, we have established records for the largest, most diverse, and most academically accomplished freshman classes in university history. LSU's total enrollment is at a new high as we become the university of choice for more students than ever before. Our faculty continue to outperform their peers at other institutions in both the classroom and in their fields of research. The LSU Foundation is well on track to exceed its capital campaign goals. President Tate has focused LSU toward what he refers to as "Scholarship First," sustained excellence, and to be a national leader in the areas of coast and environment, agriculture, biotechnology, energy and military, and security studies.

## LSU VALUES DIVERSITY

Diversity is fundamental to LSU's mission. The university is committed to creating and maintaining a living and learning environment that embraces individual difference. Cultural inclusion is of highest priority. LSU recognizes achieving international prominence depends on the human spirit, participation, and dedicated work of the entire university community. The LSU Strategic Plan will be realized by bringing together diverse ideas, perspectives, skills, and talents of the nation's preeminent scholars, brightest students, and leading higher education professionals. Through its Commitment to Community, LSU strives to create an inclusive, respectful, and intellectually challenging climate that embraces individual difference in race, color, national or ethnic origin, sex, sexual orientation, gender identity/expression, age, religion/spirituality, socio-economic status, disability, family or marital status, genetic information, veteran's status, experiences, opinions, and ideas. LSU proactively cultivates and sustains a campus environment that values open dialogue, cooperation, shared responsibility, mutual respect, and cultural competence—the driving forces that enrich and enhance cutting-edge research, first-rate teaching, and engaging community outreach activities.

## An Equal Opportunity Institution

LSU does not discriminate on the basis of race, color, marital status, sexual orientation, gender identity, gender expression, religion, sex, national or ethnic origin, age, disability, genetic information, veteran's status, or any other protected status in its programs and activities. For more information or if you believe you have been subject to discrimination or harassment based on a protected status, please contact LSU's Office of Civil Rights & Title IX and the Office of the ADA Coordinator at [ocrandtix@lsu.edu](mailto:ocrandtix@lsu.edu); the ADA coordinator at [accessibility@lsu.edu](mailto:accessibility@lsu.edu); or the Title IX coordinator at [titleix@lsu.edu](mailto:titleix@lsu.edu). You may also call 225-578-9000 or visit 118 Himes Hall. Visit [lsu.edu/civil-rights/about/contact-us.php](http://lsu.edu/civil-rights/about/contact-us.php) for more information.



**VIDEO: [LSU in the Workforce](#)**

In the past decade, LSU has graduated nearly 100,000 students from all of its campuses statewide. These graduates are the talented people who lead Louisiana's workforce. Learn more at: [youtu.be/sY9SW0dBf5Y](https://youtu.be/sY9SW0dBf5Y).



**VIDEO: [A Spirit Without Equal](#)**

The Fierce for the Future Campaign is the largest advancement campaign ever initiated for higher education in the history of Louisiana. This \$1.5 billion campaign unites LSU campuses statewide to generate solutions for Louisiana that hold the promise of making profoundly positive impacts around the world. To learn more, visit [fierceforthefuturecampaign.org](http://fierceforthefuturecampaign.org).

## POSITION OVERVIEW FOR VICE PRESIDENT FOR AGRICULTURE AND DEAN OF THE COLLEGE OF AGRICULTURE

**The Vice President of Agriculture's** responsibilities are primarily applicable to the AgCenter and include providing leadership for the AgCenter's programs and operations. The AgCenter is one of eight campuses within the broader LSU enterprise. Its primary mission is to provide the people of Louisiana with research-based educational information that will improve their lives and economic well-being. The LSU AgCenter includes the Louisiana Agricultural Experiment Station, which conducts agricultural-based research, and the Louisiana Cooperative Extension Service, which extends the knowledge derived from research to the people of the state. The LSU AgCenter also plays an integral role in supporting agricultural industries, enhancing the environment, and improving quality of life through its 4-H and FFA youth, family and consumer sciences, and community development programs. The AgCenter is a statewide organization headquartered in Baton Rouge and consists of 11 campus-based academic departments, five regional offices with oversight for 15 research stations, and 64 parish cooperative extension offices.

### Job Responsibilities:

- Provide leadership and innovation in developing short- and long-term visions for the AgCenter to ensure research and extension programs address and advance the current, future, and emerging projects needs of a broad spectrum of stakeholders including the agricultural industry, families, and youth
- Identify and develop priority research focal areas and associated metrics for success
- Work closely and effectively communicate with stakeholders to identify their needs and help shape AgCenter programs accordingly
- Work closely and effectively communicate with commodity boards and other governmental agencies and organizations, in particular the Louisiana Department of Agriculture and Forestry (LDAF) and Louisiana Farm Bureau, to partner on all aspects of supporting stakeholders
- Provide leadership and innovation for emerging programs that advance agriculture
- Provide broad direction for administrative, faculty, and staff support functions (IT, accounting, communications, HR, etc.) and ensure they are aligned with AgCenter goals and objectives

**The Dean of the College of Agriculture (COA)** is responsible for providing leadership in developing and implementing goals of the COA and administering programs and resources of the COA. The COA has 11 academic departments and schools.

### Job Responsibilities:

- Implement the undergraduate and graduate degree programs in the college
- Continually monitor curriculum to address necessary changes and ensure courses and curricula are relevant and forward-looking
- Facilitate the development and achievement of nationally ranked programs
- Create strong recruitment and retention programs to foster enrollment of qualified students concurrent with improving graduation rates
- Develop, promote, and implement strategies to recruit and retain a diverse student population
- Provide leadership for a team that manages student services in an effective and supportive manner
- Develop innovative programs such as industry internships, mentorships, and alumni speaker series with the goal of enhancing the student education experience
- Ensure the COA's programs align with LSU's strategic plan



# SEARCH PROFILE

## Position and Department Overview

In all roles, the **Vice President for Agriculture and the Dean of the College of Agriculture** oversees the administration and development of the organization including:

- Provide leadership for employment, promotion and tenure, training, evaluation, and administration of faculty and staff
- Oversee financial and physical resources of the AgCenter and COA; manage resources in a manner that is effective in advancing the goals and objectives of the COA and AgCenter; develop strategies for extramural funding; and support overall LSU development goals
- Ensure compliance with campus, university, state, and federal policies and procedures
- Implement measures to facilitate equal opportunity and diversity, equity, and inclusion in programs and employment

### OVERVIEW OF THE COLLEGE OF AGRICULTURE

For more than 100 years, the College of Agriculture has been an integral part of LSU. The college’s roots go back to the first graduating class, and while the mission of the college has evolved, its commitment to agricultural production in Louisiana remains the common thread that binds the college’s past and future. The present LSU campus location was built on a former sugarcane farm. Agriculture was a priority in 1922 and continues to be today as LSU stays true to its mission of creating a better life for the people of Louisiana and those across the world.

The LSU College of Agriculture offers eight undergraduate majors with over 40 concentrations. The College of Agriculture consists of the Department of Agricultural Economics & Agribusiness; the Department of Agricultural & Extension Education & Evaluation; the School of Animal Sciences; the Department of Entomology; the Department of Experimental Statistics; the School of Nutrition & Food Sciences; the School of Plant, Environmental & Soil Sciences; the Department of Plant Pathology & Crop Physiology; the School of Renewable Natural Resources; and the Department of Textiles, Apparel Design & Merchandising.

First-year students entering the College of Agriculture can choose to live on campus in the LSU Ag Residential College, apply for college-specific scholarships, and apply to the LSU Honors College. College of Agriculture students get practical, hands-on experiences in environments that help facilitate learning. Students focusing on wildlife will go out into wetlands and those with an interest in plants or animals will get experience with gardens, crops, and livestock on research farms.



### GLOBAL IMPACTS

#### Bee Behavior

AgCenter entomologist Daniel Swale is part of a team of researchers who were awarded a \$272,717 U.S. Department of Agriculture National Institute of Food and Agriculture grant [to study how viruses affect bees' vision](#).



### HIGH ACHIEVERS

#### Combating Food Insecurity

Kritee Niroula and Nila Pradhananga, doctoral students from the School of Nutrition & Food Sciences, received a diversity mini grant from the LSU Office of the Vice President for Agriculture [to study food insecurity](#) among international students.

### OVERVIEW OF THE LSU AGCENTER

In 1971, a special committee of the LSU Board of Supervisors conducted a comprehensive management study of the LSU System and recommended its agricultural activities have an identity separate from that of the existing campuses. As a result, the LSU Board of Supervisors established the Center for Agricultural Sciences and Rural Development in August 1972. Ten years later, the board changed the name to the LSU Agricultural Center.

The LSU AgCenter's mission is to conduct agricultural research, extension, and teaching programs that advance and maintain Louisiana's highly diverse agricultural industry and sustain Louisiana's natural resources; to provide research and educational programs in the field of nutrition; to develop Louisiana's youth and families through the 4-H program, which serves more than 200,000 children annually; and to make advancements that will benefit generations to come. The LSU AgCenter conducts roughly \$87 million of research each year, which not only impacts Louisiana's \$3.75 billion agricultural industry but also solves problems faced by Louisiana residents every day. From helping to solve the termite problem in Louisiana and addressing issues related to invasive species to finding ways to protect and improve Louisiana's \$2.5 billion seafood industry, the AgCenter touches the lives of every person in the state while also affecting industries that are vital to the entire nation.

The LSU AgCenter is one of eight campuses in the LSU enterprise. With offices in every parish and research stations across the state, the LSU AgCenter is committed to serving the citizens of Louisiana. That pledge includes dedication to agriculture and the vital work of providing innovation and support for the food and fiber sector while improving agriculture's valuable contributions to the state's economy. The LSU AgCenter's educational efforts span nutrition and health, food safety, backyard gardening, disaster preparedness, storm recovery, youth development, managing insects and natural threats, economic development, resource conservation, and so much more. The LSU AgCenter provides individuals, families, businesses, schools, industries, and local governments with valuable information aimed at improving economic conditions, general wellness, and quality of life. The LSU AgCenter's faculty members across the state are actively engaged in research and extension initiatives that create solutions for the many aspects of agriculture while serving all residents of Louisiana.

### PREFERRED ATTRIBUTES AND QUALIFICATIONS FOR VICE PRESIDENT FOR AGRICULTURE AND DEAN OF THE COLLEGE OF AGRICULTURE

Louisiana State University (LSU) is seeking an exceptionally innovative, visionary, influential, and strategic leader to join a dedicated staff and leadership team at one of the nation’s leading universities and serve as Vice President for Agriculture and Dean of the College of Agriculture (VPA and Dean). It is expected that the next VPA and Dean understands roles the LSU Agricultural Center (AgCenter) and the College of Agriculture play in creating social and economic prosperity for the state, nation, and world through agriculture research, discovery, and engagement.

This position reports to LSU President William F. Tate IV, providing overall leadership for the agricultural enterprise. The position holds the title of Vice President, exercising leadership over the LSU AgCenter campus. The position also serves as Dean of the College of Agriculture (COA) under the LSU flagship campus reporting to LSU Executive Vice President and Provost Roy Haggerty.

#### The successful candidate will possess or demonstrate:

- A professional history of building and advancing social science, science, engineering, and technology across the agriculture enterprise in partnership with other academic, research, and extension units;
- Earned doctorate in a relevant field;
- A track record of using applied science and technology that support the agriculture industry;
- A record of excellence in research evidenced by publications, extramural funding, and the skills and abilities to maximize research impact;
- A proven ability to provide visionary leadership to a variety of groups and individuals as well as a large, geographically dispersed organization;
- Accomplishments commensurate with a tenured faculty appointment at the rank of full professor;
- An effective verbal and written communicator, able to clearly articulate a complex organization’s long-term vision and strategy;
- Demonstrated ability to provide visionary leadership for complex organizations and/or initiatives;
- An ability to collaborate effectively with a broad range of constituencies;
- Appreciation of the perspectives of faculty, staff, students, and stakeholders; and
- Demonstrated ability to lead multidisciplinary teams and align resources to achieve strategic outcomes.



## LSU FLAGSHIP CAMPUS

LSU's flagship campus in Baton Rouge sits on more than 2,000 acres of lush landscaping along the Mississippi River. The campus, widely considered to be one of the most beautiful in the country, is known for its Italian Renaissance-style architecture, tranquil lakes, and majestic live oak trees that are valued at approximately \$45 million.

LSU's Memorial Tower, one of the campus's best-known landmarks, as well as the War Memorial on the Parade Ground and the Memorial Oak Grove all honor those who have given their lives in service to the United States during various wars and conflicts throughout our nation's history. The campus is also home to the Indian Mounds, which are two Native American earthworks dated to be more than 6,000 years old—older than the Egyptian pyramids.

The newly renovated and expanded Patrick F. Taylor Hall is now the largest academic building in Louisiana and one of the largest freestanding academic engineering buildings in the nation. The Business Education Complex, the Manship School of Mass Communication, and the LSU Union are other noteworthy buildings. And in fall of 2018, the Nicholson Gateway opened, welcoming students to state-of-the-art living and retail spaces on the campus, just a short walk from Tiger Stadium and the Quadrangle. LSU's Tiger Stadium, well-known by college sports fans, is one of the largest college football stadiums in the nation. Known as Death Valley, the stadium has a reputation for being one of the loudest in the NCAA, and LSU is famous for its spirited tailgating atmosphere.

To view LSU's organizational chart, please visit: [lsu.edu/administration/orgchart](https://lsu.edu/administration/orgchart).

## GLOBAL VISION, GLOBAL IMPACT

LSU, the state's flagship university, is **one of only 24 land-, sea-, and space-grant institutions in the country**, offering academic programs in all areas of science, engineering, humanities, arts, and social sciences.

LSU is a member of the Laser Interferometer Gravitational-Wave Observatory (LIGO) Scientific Collaboration, a dynamic group of scientists from around the globe collaborating to detect and study gravitational waves. **LIGO's Louisiana facility first detected gravitational waves in 2015**, proving Einstein's General Theory of Relativity in a groundbreaking discovery that contributed to the Nobel Prize in 2017.

The LSU Center for Internal Auditing is the **premier internal audit program in the world** and is a model for similar programs in other schools and countries.

The LSU College of Art & Design's Robert S. Reich School of Landscape Architecture is **consistently ranked as the No. 1 program of its kind** in the country in undergraduate education.

The LSU Department of French Studies has been recognized by the Cultural Services office of the French Ambassador to the U.S. as a **centre d'excellence**, an honor given to only 25 university French programs in America.

The LSU Department of Theatre is one of a **handful of programs** in the country with an affiliate professional theatre, Swine Palace.

LSU's School of Veterinary Medicine is **one of only 33 accredited colleges of veterinary medicine** in the U.S. The graduate program excels in research on equine health, vector-borne diseases, respiratory diseases, and molecular medicine and imaging.

The Manship School of Mass Communication is the **only one in the U.S. offering a political communication focus** at undergraduate, graduate, and PhD levels.

Visit [lsu.edu/accolades](http://lsu.edu/accolades) to learn more.

### Links to LSU Resources

- [Information Technology Services](#)
- [Employee Hub](#)
- [LSU Alumni Association Magazine](#)
- [LSU Office of Communications & University Relations](#)
- [LSU Foundation Magazine](#)
- [LSU University Recreation](#)
- [Office of Academic Affairs](#)
- [Office of the President](#)
- [Research Magazine](#)
- [University Fall Facts](#)
- [LSU Online](#)

## QUICK FACTS



# 37,354

**STUDENTS ENROLLED AS OF FALL 2022**



# 25.5 / 3.78

COMPOSITE ACT      AVERAGE GPA

THE CURRENT FRESHMAN CLASS IS THE **MOST DIVERSE & ACADEMICALLY TALENTED EVER**



STUDENTS COME FROM EVERY STATE IN THE U.S. AND MORE THAN

# 100 COUNTRIES



## EXCELLENCE

IN THE PAST 10 YEARS, LSU STUDENTS HAVE RECEIVED MORE THAN 100 OF THE USA'S MOST PRESTIGIOUS COMPETITIVE SCHOLARSHIPS AND FELLOWSHIPS.



## HIGHEST PUBLIC GRADUATION RATE

IN LOUISIANA, NEARLY 10 PERCENT HIGHER THAN THE NATIONAL AVERAGE



**GREATER MID-CAREER EARNINGS**  **\$102,900**  **\$75,916**

### WELCOME TO BATON ROUGE

Louisiana has arguably the **most colorful history and fascinating culture of any state in the nation**. Baton Rouge, French for “Red Stick,” is the capital city of Louisiana. Situated on the banks of the Mississippi River, it represents the best of Louisiana’s vibrant culture. **Just minutes from LSU, downtown Baton Rouge is a hot spot** where you can attend an art exhibition or concert or watch the sun set over the Mississippi River.

Over the last several years, the Baton Rouge area has enjoyed an unprecedented economic expansion—offering employment opportunities in diverse industry sectors.

### Why Baton Rouge?

Baton Rouge is a **cultural crossroads** between the Cajun heartland of Lafayette (located about 55 miles southwest) and the birthplace of jazz and home of **Mardi Gras**, New Orleans (located about 80 miles to the southeast). **Housing options in Baton Rouge are diverse** and include historic neighborhoods like Spanish Town and the Garden District, river front apartments and chic, loft-style condos like the Commerce Building, cozy family neighborhoods, and sprawling mansions.

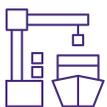
Our city boasts **award-winning public and private school options**; more than **900 restaurants**; **live concerts** ranging from home-grown favorites to superstars like Kenny Chesney and James Taylor; a **world-leading medical research center**; a variety of **museums**, including one that houses a 65-million-year-old triceratops skull and a 5,000-year-old mummy; a nationally recognized, award-winning **public library system**; more than **180 parks** across the region; and much more. No matter your age or interest, the Baton Rouge Area is a great place to call home.

### QUICK FACTS

 **800K**  
METRO  
POPULATION

 **TALLEST**  
STATE CAPITOL  
BUILDING IN  
THE USA

 **300+**  
YEARS  
OF HISTORY



**10<sup>th</sup>**  
LARGEST  
PORT IN THE U.S.



**SEMI-TROPICAL**  
CLIMATE WITH MILD WINTERS

**TOP 10** U.S. CITIES  
WITH THE MOST GREEN SPACES  
*National Geographic, 2018*



Downtown Baton Rouge has numerous leisure, culinary, and cultural activities in which to participate.



Baton Rouge is an ever-growing hub for art and culture. The Shaw Center for the Arts is a 125,000-square-foot performing arts venue, fine arts museum, and education center located in downtown Baton Rouge.



Louisiana’s wildlife and nature are unrivaled in beauty.

*The capital city of Baton Rouge is a thriving place to live, work, and play, offering excellent work/life balance.*



# SEARCH PROFILE

Benefits, Application, and Contact Information

## LSU BENEFITS AND SALARY

Salary will be competitive and commensurate with qualifications. LSU faculty and staff are offered a number of benefits upon employment, including health, dental, and vision insurance; retirement plans; term life insurance; long-term care insurance; long-term disability insurance; paid time off and holidays; and tuition exemption. To learn more about the benefits offered at LSU, visit [lsuagcenter.com/benefitsguide](https://lsuagcenter.com/benefitsguide).

## NOMINATIONS, APPLICATIONS, AND INQUIRIES

Greenwood/Asher & Associates, LLC is assisting Louisiana State University in this search. Applications and nominations are now being accepted and will continue to be accepted until the position is filled. In order to assure the fullest consideration, candidates are encouraged to have complete applications submitted by **January 1, 2023**.

Inquiries, nominations, and application materials should be directed to Greenwood/Asher and Associates. For a full application package, please provide a cover letter, a curriculum vitae, a statement of leadership philosophy, a diversity, equity, and inclusion statement, and a list of five references. Submission of application materials as PDF attachments is strongly encouraged. All applications, nominations, and inquiries will remain confidential to the extent allowed under Louisiana law. An offer of employment is contingent upon a satisfactory pre-employment background check.

## CONTACTS

### Julie Holley

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### Lois Stetson

Senior Executive Search Consultant  
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Louisiana Revised Statute 42:31 (<http://legis.la.gov/Legis/Law.aspx?d=99414>) requires all unclassified employees earning \$100,000 or more annually to provide proof of a valid Louisiana driver's license and that all vehicles titled in their name have been registered in the state of Louisiana. Accordingly, successful candidates impacted by La. R.S. 42:31 will be expected to comply with these requirements within 30 days of hire as a condition of employment. Employees must continue to comply throughout the duration of employment.

LSU is an Equal Opportunity Employer:

LSU believes diversity, equity, and inclusion enrich the educational experience of our students, faculty, and staff, and are necessary to prepare all people to thrive personally and professionally in a global society. We celebrate diversity and are committed to the principles of diversity and inclusion. We actively seek and encourage qualified applications from persons with diverse backgrounds, cultures, and experiences. To learn more about how LSU is committed to diversity and inclusivity, please see LSU's [Diversity Statement and Roadmap](#). The AgCenter shares the commitment to fostering an environment of inclusion, respect, and appreciation of differences in individuals. To learn more, visit the AgCenter's [Diversity, Inclusion and Opportunity](#) site. Persons needing accommodations or assistance with the accessibility of materials related to this search are encouraged to contact the Office of Human Resource Management ([hr@lsu.edu](mailto:hr@lsu.edu)).